Founded in 1784, **New Brunswick Theological Seminary** is the oldest independent Protestant seminary in the United States. It is one of two seminaries affiliated with the Reformed Church in America (RCA), and offers an exceptional seminary education, a flexible academic schedule, and a spiritually rich community for students of many Christian denominations and backgrounds. The Seminary offers Master of Divinity (M.Div.), Master of Arts (M.A.) and Doctor of Ministry (D.Min.) degrees, as well as Professional Certificates to enhance the work and training of special ministers, church officers, and other Christian leaders. The seminary is located in New Brunswick, NJ, and operates a satellite campus at St. John’s University in Queens, NY. To learn more about New Brunswick Theological Seminary, please visit www.nbts.edu.

**The Mission of New Brunswick Theological Seminary**

Called by Jesus Christ and empowered by the Holy Spirit, New Brunswick Theological Seminary participates in God’s own laboring to fulfill God’s reign on earth. Rooted in the Reformed tradition and centered in its trust of God’s sovereignty and grace, the Seminary is an inter-cultural, ecumenical school of Christian faith, learning, and scholarship committed to its metro-urban and global contexts.

Our mission is to educate persons and strengthen communities for transformational, public ministries in church and society. We fulfill this mission through creative, contextual, and critical engagement with texts, traditions, and practices.

**The Vision of New Brunswick Theological Seminary**

New Brunswick Theological Seminary will become a seminary known for producing effective leaders who put their faith into action, engage in theological reflection, confront conflict in healthy ways, participate in holistic, innovative ministry and continue to grow in their faith. Our successful metro urban program will become a sought after experience for ministerial formation, both locally and internationally, utilizing in-class and distance learning models.
The next president will lead the seminary in being:

- increasingly accessible, locally and globally, through the judicious use of technology;
- better equipped to be a global resource for the development of metro-urban ministry;
- effectively connected programmatically to other graduate schools, especially Rutgers and St. John's Universities;
- more affordable through a dramatic increase in scholarship aid;
- richly diverse through intentionally inviting and welcoming under-represented people into our community.

The Opportunity - President

The President of New Brunswick Theological Seminary is the Chief Executive Officer responsible for all aspects of the life and work of the Seminary. It is the President’s primary responsibility to ensure that the Seminary’s mission is being implemented.

The President is accountable to the Board of Trustees. The President is expected to work closely with the Board, keep the Board abreast of activities and share problems, concerns, and solutions. He/she is expected to bring before the Board of Trustees goals for the Seminary and recommended policies, procedures and activities for the further growth and development of the Seminary. It is the responsibility of the President to oversee the implementation of all actions taken by The Board of Trustees.

Responsibilities

Employ and supervise all members of the Administrative Council, unless a council member is not directly accountable to the President.

Employ and supervise the Dean of the Seminary. Recommend tenure and non-tenure appointments as required. Appoint full-time faculty for terms up to one year. Approve appointments of adjunct faculty. Approve faculty committee assignments. Serve ex officio with vote on faculty committees on an ad hoc basis.

The President, through his/her leadership, supervision and delegation of

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<th>Program Enrollment • 2016</th>
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<tr>
<td><strong>Doctor of Ministry</strong></td>
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<td><strong>Master of Divinity</strong></td>
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<td><strong>Master of Arts Program</strong></td>
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<td><strong>Non-Traditional M.Div</strong></td>
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<td><strong>Non-Degree</strong></td>
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Number of Students

0 20 40 60 80 100
responsibilities, is accountable for academic, student, faculty, alumni, administrative, financial, and developmental affairs of the Seminary. The President has the power to hire and fire or delegate this responsibility. The President is an ex-officio member of all committees of the Seminary and the Board unless excluded by the By-laws. The President, with the Board of Trustees, is expected to establish goals for strategic planning and to advance the growth of the Seminary. The President serves as the public representative of the Seminary to church, ecumenical, community and professional constituents. He/ she presides at commencement and at other academic ceremonies. The President has a major role in fund raising, including cultivating and soliciting major donors.

Qualifications

The Seminary presidency requires a person possessing superior leadership skills, communication skills, fund-raising ability and proven executive experience. The person must hold an earned doctorate and be of mature faith and possess critical intellectual ability to apply biblical insight to the effective practice of the leadership and administration of a theological educational program.

The President must demonstrate the desire and ability to cultivate resources and relationships, to broaden the Seminary’s constituency, to enlist personal support and to develop financial resources.

Ethnicity of Students

The President must be a Minister of Word and Sacrament in the Reformed Church in America or be willing to transfer her or his ministerial membership into the RCA. The President must be well acquainted with and deeply committed to the RCA structures, polity, judicatories, agencies, mission and institutions. The President must be able to lead the Seminary in relating to the City of New Brunswick, Rutgers, and Saint John’s Universities and to other denominations in order to prepare individuals for ministry in a variety of communions. Likewise, the President must also have multicultural experience and competence, and possess an eagerness to be part of a school that is committed to an anti-racist vision for itself, the Church, and society.
The President must be visionary; able to anticipate changes in society, in education and in the Church. The President will be motivational, persuasive and coherent; able to develop plans and objectives and able to lead the faculty, staff and administration to success.

The President must model the Seminary's values through a life of knowledgeable faith, servant leadership and sensitivity.

Voices of our Community

Click here to view videos featuring some members of our community: https://vimeopro.com/nbts/about.
Applications and Nominations

We ask that applications are sent by January 15, 2017, though we will continue to receive applications until the position is filled. Nominations, expressions of interest, and applications should be submitted to both: nbtssearchcommittee@gmail.com and searchcommittee@nbts.edu.

Confidential inquirers and questions about this search may be directed to:

The Rev. Anna Jackson  The Rev. Michael Bos
Co-chair, Search Committee Co-chair, Search Committee
718-465-4309  212-787-1566
annamel99@aol.com  mbos@westendchurch.org